Ala. Admin. Code r. 488-X-1-.01

488-X-1-.01. Continuing Education Program.

### Currentness

A Continuing Education Program requires each Licensed or Permitted Interpreter or Transliterator to earn 2.0 CEU's per a 12 month cycle, March 16th to March 15th of the following year or an aggregate of 8 CEUs in 4 years for those RID certified interpreters enrolled in the Certificate Maintenance Program (CMP) and Associate Continuing Education Training (ACET). Approval will be automatically granted for all workshops endorsed by the Registry of Interpreters for the Deaf (RID) or Gallaudet University. All other workshops for the purpose of earned CEUs will be made through written request to the board for approval. Duplication of courses/workshops/independent study will not be allowed. CEU's must consist of at least 1.5 out of 2 CEU's in Professional Studies. No more than 1.5 CEUs may be earned through Independent study per cycle with respect to professional studies approved by RID.

**Author:** The Alabama Board of Interpreter and Transliterators

## **Credits**

**STATUTORY AUTHORITY:** <u>Code of Ala. 1975</u>, §34-16-7(4).

**HISTORY:** New Rule: Filed June 11, 2002; effective July 16, 2002. **Amended:** Filed October 30, 2007; effective December 4, 2007. **Amended:** Filed November 19, 2014; effective December 24, 2014.

Current through the August 31, 2021 Alabama Administrative Monthly. Some sections may be more current. Please consult the credit on each document for more information.

COPYRIGHT (C) 2021 BY STATE OF ALABAMA. ALL RIGHTS RESERVED.

Ala. Admin. Code r. 488-X-1-.01, AL ADC 488-X-1-.01

**End of Document** 

# Ala. Admin. Code r. 488-X-1-.02

488-X-1-.02. Fees.

#### Currentness

(1) Nonrefundable fees are as follows:

(a) Application fee:	\$50.00
(b) Initial and Renewal fee for Licenses:	\$175.00
(c) Initial and Renewal fee for Permits:	\$125.00
(d) Returned check fee: (Maximum amount as set forth in the Code of Alabama)	
(e) Late fee:	\$100.00
(f) Replacement of License or Permit:	\$25.00
(g) 90 Day Exemption Permit:	\$50.00
(h) Reinstatement Fee.	\$25.00

Author: The Alabama Board of Interpreter and Transliterators

## **Credits**

**STATUTORY AUTHORITY:** Code of Ala. 1975, §34-16-7(4).

**HISTORY:** New Rule: Filed June 11, 2002; effective July 16, 2002. **Amended:** Filed February 24, 2009; effective March 31, 2009. **Amended:** Filed July 8, 2011, effective August 12, 2011. **Amended:** Filed October 15, 2012; effective November 19, 2012. **Amended:** Filed November 19, 2014; effective December 24, 2014. **Amended:** Filed September 17, 2015; effective October 22, 2015.

Current through the August 31, 2021 Alabama Administrative Monthly. Some sections may be more current. Please consult the credit on each document for more information.

COPYRIGHT (C) 2021 BY STATE OF ALABAMA. ALL RIGHTS RESERVED.

Ala. Admin. Code r. 488-X-1-.02, AL ADC 488-X-1-.02

End of Document

Ala. Admin. Code r. 488-X-1-.03

488-X-1-.03. Board Meetings.

### Currentness

- (1) Meetings shall be conducted in the following manner:
- (a) Board Administrator and Chair will set agenda.
- (b) Items may be added to board agenda by notifying board administrator in writing including subject to be discussed-two weeks prior to said meeting.
- (c) Comments made, by person requesting appearance, before the board will be limited to ten (10) minutes for each requested item on the agenda. The ten (10) minute limit can be delegated to two or more persons at the discretion of the participant.
- (d) Audience comments cannot be made without being recognized by the Chair.

**Author:** The Alabama Board of Interpreter and Transliterators

## **Credits**

STATUTORY AUTHORITY: Code of Ala. 1975, §34-16-7(4).

**HISTORY:** New Rule: Filed June 11, 2002; effective July 16, 2002. Amended: Filed November 19, 2014; effective December 24, 2014.

Current through the August 31, 2021 Alabama Administrative Monthly. Some sections may be more current. Please consult the credit on each document for more information.

COPYRIGHT (C) 2021 BY STATE OF ALABAMA. ALL RIGHTS RESERVED.

Ala. Admin. Code r. 488-X-1-.03, AL ADC 488-X-1-.03

**End of Document** 

Ala. Admin. Code r. 488-X-1-.04

488-X-1-.04. Initial License.

Currentness
(1) This license limits the license holder to providing services in the specific area for which the License has been issued.
(2) Prior to and not later than March 15 <sup>th</sup> , applicants for initial license shall submit all of the following:
(a) Application for licensure,
(b) The payment of a nonrefundable fee,
(c) Documentation of GED, high school diploma, college diploma or certified college transcripts,
(d) Documentation of one of the following:
1. A current RID certified membership card,
2. EIPA performance level 4.0 5.0 exam and EIPA written exam and college degrees.
3. BEI master or level V.
(e) Proof of citizenship and,
(f) Proof of citizenship form,
Author: The Alabama Board of Interpreter and Transliterators

Credits

Statutory Authority: Code of Ala. 1975, § 34-16-7(4).

**History: New Rule:** Filed June 11, 2002; effective July 16, 2002. **Amended:** Filed May 6, 2008; effective June 10, 2008. **Amended:** Filed November 19, 2014; effective December 24, 2014. **Amended:** Filed September 17, 2015; effective October 22, 2015. **Amended:** Published December 31, 2020; effective February 14, 2021.

Current through the August 31, 2021 Alabama Administrative Monthly. Some sections may be more current. Please consult the credit on each document for more information.

COPYRIGHT (C) 2021 BY STATE OF ALABAMA. ALL RIGHTS RESERVED.

Ala. Admin. Code r. 488-X-1-.04, AL ADC 488-X-1-.04

**End of Document** 

Ala. Admin. Code r. 488-X-1-.05

488-X-1-.05. Renewal Of License.

## Currentness

- (1) All licenses granted by the Alabama Licensure Board of Interpreters and Transliterators shall expire after March 15th. Prior to and not later than annual expiration date of March 15<sup>th</sup>, an application for renewal shall include all of the following:
- (a) Application for License,
- (b) The payment of nonrefundable fee,
- (c) A current RID certified membership card, and
- (d) Documentation of applicant earning 2.0 CEUs within the last 12 month cycle *or* documentation of applicant adhering to the RID Certificate Maintenance Program by including a copy of applicant's most recent CMP/ACET record.

**Author:** The Alabama Board of Interpreter and Transliterators

## **Credits**

**STATUTORY AUTHORITY:** <u>Code of Ala. 1975</u>, §34-16-7(4).

**HISTORY:** New Rule: Filed June 11, 2002; effective July 16, 2002. Amended: Filed January 28, 2005; effective March 4, 2005. Amended: Filed May 6, 2008; effective June 10, 2008. Amended: Filed November 19, 2014; effective December 24, 2014. Amended: Filed September 17, 2015; effective October 22, 2015.

Current through the August 31, 2021 Alabama Administrative Monthly. Some sections may be more current. Please consult the credit on each document for more information.

COPYRIGHT (C) 2021 BY STATE OF ALABAMA. ALL RIGHTS RESERVED.

Ala. Admin. Code r. 488-X-1-.05, AL ADC 488-X-1-.05

**End of Document** 

Ala. Admin. Code r. 488-X-1-.06

488-X-106. Permit.
Currentness
(1) A permit limits the holder to provide services in specific areas for which the permit has been issued. Applicants who do not meet the requirements for licensure shall apply for a permit. A permit may be obtained by submitting all of the following:
(a) Application for a permit,
(b) One of the following:
1. GED, High school Diploma or Certified transcripts
2. College diploma or college certified transcripts
(c) The payment of the nonrefundable fee,
(d) Documentation the applicant has passed either a RID approved ethics or written knowledge exam, or the Jacksonville State University Interpreter Knowledge Skills Assessment,
(e) Documentation the applicant has passed one of the following performance assessment tests:
1. Georgia Quality Assessment (GAQA) levels 3,4,5,
2. Florida Quality Assessment (FLQA) level 3,
3. Educational Interpreter Evaluation (EIE) level 3,
4. Mississippi Quality Assessment (MSQA) level 3,

5. Educational Interpreter Performance Assessment (EIPA) levels 3.0 to 3.9,

- 6. Kansas Quality Assessment (KSQA) level 4 or higher,
- 7. Texas Board for Evaluation of Interpreters (BEI) advanced or levels 3,4,
- 8. Virginia Quality Assurance Screening (VQAS) level 3 and 4,
- 9. Any other performance assessment test approved by the Board.
- (f) Proof of citizenship, and
- (g) Proof of citizenship form.

Author: The Alabama Board of Interpreter and Transliterators

#### **Credits**

Statutory Authority: Code of Ala. 1975, § 34-16-7(4).

**History:** New Rule: Filed June 11, 2002; effective July 16, 2002. Amended: Filed January 28, 2005; effective March 4, 2005. Amended: Filed February 26, 2007; effective April 2, 2007. Amended: Filed May 6, 2008; effective June 10, 2008. Repealed and New Rule: Filed November 19, 2014; effective December 24, 2014. Amended: Filed September 17, 2015; effective October 22, 2015. Amended: Published December 31, 2020; effective February 14, 2021.

Current through the August 31, 2021 Alabama Administrative Monthly. Some sections may be more current. Please consult the credit on each document for more information.

COPYRIGHT (C) 2021 BY STATE OF ALABAMA. ALL RIGHTS RESERVED.

Ala. Admin. Code r. 488-X-1-.06, AL ADC 488-X-1-.06

**End of Document** 

Ala. Admin. Code r. 488-X-1-.07

488-X-1-.07. Permit Renewal.

### Currentness

- (1) Prior to and not later than March 15th, renewal of any initial permits must be done, the year following initial application, by submitting the following:
- (a) Application for a renewable permit
- (b) The payment of the nonrefundable fee
- (c) Documentation of earning 2.0 board approved CEUs within the previous 12 month cycle ending March 15th of year of application.

**Author:** The Alabama Board of Interpreter and Transliterators

# **Credits**

**STATUTORY AUTHORITY:** <u>Code of Ala. 1975</u>, §34-16-7(4).

HISTORY: New Rule: Filed June 11, 2002; effective July 16, 2002. Amended: Filed January 28, 2005; effective March 4, 2005. Amended: Filed October 30, 2007; effective December 4, 2007. Amended: Filed May 6, 2008; effective June 10, 2008. Repealed and New Rule: Filed November 19, 2014; effective December 24, 2014. Amended: Filed September 17, 2015; effective October 22, 2015.

Current through the August 31, 2021 Alabama Administrative Monthly. Some sections may be more current. Please consult the credit on each document for more information.

COPYRIGHT (C) 2021 BY STATE OF ALABAMA. ALL RIGHTS RESERVED.

Ala. Admin. Code r. 488-X-1-.07, AL ADC 488-X-1-.07

**End of Document** 

Ala. Admin. Code r. 488-X-1-.08

488-X-1-.08. Non-Renewable Permits.

## Currentness

(1) A non-renewable permit will expire twelve (12) months after the issuance date. The non-renewable permit limits the permit
holder to providing services in the specific area for which the non-renewable permit has been issued. This permit cannot be
renewed. A non-renewable permit may be obtained my submitting the following:

- (a) Application for the non-renewable permit,
- (b) The payment of the nonrefundable fee,
- (c) One of the following:
  - 1. GED, High school Diploma or Certified transcripts
  - 2. College diploma or college certified transcripts
- (d) The Board approved recommendation forms from three (3) licensed/certified Interpreters attesting to the skill level of the applicant,
- (e) Proof of citizenship, and
- (f) Proof of citizenship form.

Author: The Alabama Board of Interpreter and Transliterators

Credits

**STATUTORY AUTHORITY:** <u>Code of Ala. 1975</u>, §34-16-7(4).

**HISTORY:** New Rule: Filed June 11, 2002; effective July 16, 2002. Repealed and New Rule: Filed November 19, 2014; effective December 24, 2014. Amended: Filed September 17, 2015; effective October 22, 2015.

Current through the August 31, 2021 Alabama Administrative Monthly. Some sections may be more current. Please consult the credit on each document for more information.

COPYRIGHT (C) 2021 BY STATE OF ALABAMA. ALL RIGHTS RESERVED.

Ala. Admin. Code r. 488-X-1-.08, AL ADC 488-X-1-.08

**End of Document** 

KeyCite Red Flag - Severe Negative Treatment

KeyCite Red Flag Negative Treatment 488-X-1-.09. Deaf Interpreter And Transliterator Exemption Request. (REPEALED)

Alabama Administrative Code Alabama Licensure Board for Interpreters and Transliterators Chapter 488-X-1. Rules and Regulations

Ala. Admin. Code r. 488-X-1-.09

488-X-1-.09. Deaf Interpreter And Transliterator Exemption Request. (REPEALED)

Currentness

Author: The Alabama Board of Interpreter and Transliterators

Credits

**STATUTORY AUTHORITY:** <u>Code of Ala. 1975</u>, §34-16-7(4).

HISTORY: New Rule: Filed November 19, 2014; effective December 24, 2014. Amended: Filed September 17, 2015; effective October 22, 2015. Repealed: Filed September 22, 2016; effective November 6, 2016.

Current through the August 31, 2021 Alabama Administrative Monthly. Some sections may be more current. Please consult the credit on each document for more information.

COPYRIGHT (C) 2021 BY STATE OF ALABAMA. ALL RIGHTS RESERVED.

Ala. Admin. Code r. 488-X-1-.09, AL ADC 488-X-1-.09

**End of Document** 

KeyC

KeyCite Red Flag - Severe Negative Treatment

KeyCite Red Flag Negative Treatment 488-X-1-.10. Deaf Interpreter And Transliterator Exemption Renewal. (REPEALED)

Alabama Administrative Code
Alabama Licensure Board for Interpreters and Transliterators
Chapter 488-X-1. Rules and Regulations

Ala. Admin. Code r. 488-X-1-.10

488-X-1-.10. Deaf Interpreter And Transliterator Exemption Renewal. (REPEALED)

Currentness

Author: The Alabama Board of Interpreter and Transliterators

**Credits** 

STATUTORY AUTHORITY: Code of Ala. 1975, §34-16-7(4).

**HISTORY:** New Rule: Filed June 11, 2002; effective July 16, 2002. **Amended:** Filed January 28, 2005; effective March 4, 2005. **Repealed:** Filed August 10, 2010; effective September 14, 2010. **New Rule:** Filed November 19, 2014; effective December 24, 2014. **Amended:** Filed September 17, 2015; effective October 22, 2015. **Repealed:** Filed September 22, 2016; effective November 6, 2016.

Current through the August 31, 2021 Alabama Administrative Monthly. Some sections may be more current. Please consult the credit on each document for more information.

COPYRIGHT (C) 2021 BY STATE OF ALABAMA. ALL RIGHTS RESERVED.

Ala. Admin. Code r. 488-X-1-.10, AL ADC 488-X-1-.10

**End of Document** 

KeyCite Red Flag - Severe Negative Treatment
KeyCite Red Flag Negative Treatment 488-X-1-.11. Exemptions. (REPEALED)

Alabama Administrative Code Alabama Licensure Board for Interpreters and Transliterators Chapter 488-X-1. Rules and Regulations

Ala. Admin. Code r. 488-X-1-.11

488-X-1-.11. Exemptions. (REPEALED)

Currentness

Author: The Alabama Board of Interpreter and Transliterators

## **Credits**

STATUTORY AUTHORITY: Code of Ala. 1975, §34-16-7(4).

HISTORY: New Rule: Filed June 11, 2002; effective July 16, 2002. Repealed and New Rule: Filed May 6, 2008; effective June 10, 2008. Repealed and New Rule: Filed August 10, 2010; effective September 14, 2010. Repealed and New Rule Filed November 19, 2014; effective December 24, 2014. Repealed and New Rule: Filed September 17, 2015; effective October 22, 2015. Repealed: Filed September 22, 2016; effective November 6, 2016. Ed Note: Was Rule .09. Was renumbered to .11 per certification filed November 19, 2014; effective December 24, 2014.

Current through the August 31, 2021 Alabama Administrative Monthly. Some sections may be more current. Please consult the credit on each document for more information.

COPYRIGHT (C) 2021 BY STATE OF ALABAMA. ALL RIGHTS RESERVED.

Ala. Admin. Code r. 488-X-1-.11, AL ADC 488-X-1-.11

**End of Document** 

Ala. Admin. Code r. 488-X-1-.12

488-X-1-.12. Complaint Procedures.

### Currentness

- (1) Upon receipt of a written or videoed complaint to the ALBIT Board, alleging that an Interpreter or Transliterator has violated a statute or rule, the Executive Director shall perform a preliminary review to determine if there is merit and sufficient evidence to warrant formal proceedings. Complaints must be submitted to the Board within ninety (90) days of the alleged occurrence.
- (2) When the Executive Director determines there may be merit and sufficient evidence exists to warrant proceedings, an investigative committee shall be formed consisting of one (1) Board member, one (1) Board counsel, and the Executive Director.
- (a) When the Board receives complaint against a licensee or unlicensed Interpreter or Transliterator, the Board or its designee shall provide the respondent with the allegations. The Interpreter or Transliterator may submit, to the Executive Director, a written or videoed response and any supporting documentation.
- (b) The committee shall review the complaint and other information submitted to determine if further investigation is warranted.
- (3) If further investigation is warranted, an investigator may be retained. The investigator shall work under the direction of the Executive Director to conduct further investigation;
- (4) At the conclusion of the investigation, the investigator shall submit an investigation report to be reviewed by the investigative committee, which has the authority to act on the report.
- (a) The investigative committee shall send written notification to the complainant and Interpreter or Transliterator against whom the complaint was made of any action it decides to take in response to the investigation report.
- (b) If the committee determines that an investigation is not warranted, the Executive Director may close the investigative file. The Executive Director shall notify the complainant and the Interpreter against whom the complaint was made that the investigation has been closed.
- (5) When a preliminary review discloses that further investigation is not warranted, the complaint will be brought to the Board for dismissal without any further action.
- (6) Board Action Following Investigation, the Board or its authorized designee shall have the power to act on the report of the investigation as follows:

- (a) Dismiss the complaint.
- (b) Enter into settlement negotiations.
- (c) Commence disciplinary proceedings.
- (d) Accept voluntary surrender of a license or Permit

**Author:** The Alabama Board of Interpreter and Transliterators

## **Credits**

**STATUTORY AUTHORITY:** <u>Code of Ala. 1975</u>, §34-16-7(4).

**HISTORY:** New Rule: Filed January 28, 2005; effective March 4, 2005. Amended: Filed March 11, 2008; effective April 15, 2008. Repealed and New Rule: Filed November 19, 2014; effective December 24, 2014. Amended: Filed September 17, 2015; effective October 22, 2015. Ed Note: Was Rule .11. Was renumbered to .12 per certification filed November 19, 2014; effective December 24, 2014.

Current through the August 31, 2021 Alabama Administrative Monthly. Some sections may be more current. Please consult the credit on each document for more information.

COPYRIGHT (C) 2021 BY STATE OF ALABAMA. ALL RIGHTS RESERVED.

Ala. Admin. Code r. 488-X-1-.12, AL ADC 488-X-1-.12

**End of Document** 

Ala. Admin. Code r. 488-X-1-.13

488-X-1-.13. Reinstatement Of License.

### Currentness

- (1) Any licensed Interpreter or Transliterator in good standing who renews a license within forty-five (45) days of the close of the renewal cycle may be granted reinstatement upon submission of:
- (a) Payment of reinstatement fee, renewal fee, and late fee.
- (b) Documentation of applicant earning 2.0 CEUs within the last 12 month cycle *or* documentation of applicant adhering to the RID Certificate Maintenance Program by including a copy of applicant's most recent RID CMP/ACET record.
- (c) Licensure application.

**Author:** The Alabama Board of Interpreter and Transliterators

# **Credits**

**STATUTORY AUTHORITY:** <u>Code of Ala. 1975</u>, §34-16-7(4).

**HISTORY:** New Rule: Filed January 28, 2005; effective March 4, 2005. Amended: Filed June 21, 2006; effective July 26, 2006. Amended: Filed May 6, 2008; effective June 10, 2008. Repealed and New Rule: Filed November 19, 2014; effective December 24, 2014. Amended: Filed September 17, 2015; effective October 22, 2015. Ed Note: Was Rule .12. Was renumbered to .13 per certification filed November 19, 2014; effective December 24, 2014.

Current through the August 31, 2021 Alabama Administrative Monthly. Some sections may be more current. Please consult the credit on each document for more information.

COPYRIGHT (C) 2021 BY STATE OF ALABAMA. ALL RIGHTS RESERVED.

Ala. Admin. Code r. 488-X-1-.13, AL ADC 488-X-1-.13

**End of Document** 

Ala. Admin. Code r. 488-X-1-.14

488-X-1-.14. Reinstatement Of Permit.

### Currentness

- (1) Any permitted Interpreter or Transliterator in good standing who renews a permit within forty-five (45) days of the close of the current renewal cycle may be granted reinstatement upon submission of:
- (a) Payment of reinstatement fee, renewal fee, and late fee,
- (b) Documentation of completion of CEUs for every year a previous permitted has failed to renew or equivalent to 2.0 CEUs per year, and
- (c) Permit application.

**Author:** The Alabama Board of Interpreter and Transliterators

# **Credits**

**STATUTORY AUTHORITY:** <u>Code of Ala. 1975</u>, §34-16-7(4).

**HISTORY:** New Rule: Filed January 28, 2005; effective March 4, 2005. Amended: Filed June 21, 2006; effective July 26, 2006. Amended: Filed May 6, 2008; effective June 10, 2008. Repealed and New Rule: Filed November 19, 2014; effective December 24, 2014. Amended: Filed September 17, 2015; effective October 22, 2015. Ed Note: Was Rule .13. Was renumbered to .14 per certification filed November 19, 2014; effective December 24, 2014.

Current through the August 31, 2021 Alabama Administrative Monthly. Some sections may be more current. Please consult the credit on each document for more information.

COPYRIGHT (C) 2021 BY STATE OF ALABAMA. ALL RIGHTS RESERVED.

Ala. Admin. Code r. 488-X-1-.14, AL ADC 488-X-1-.14

**End of Document** 

Ala. Admin. Code r. 488-X-1-.15

488-X-1-.15. Licensure/Permit Limitations.

### Currentness

- (1) Licensee holder has valid national certifications approved by the National Registry of the Interpreters for the deaf (RID) and the National Association of the Deaf (NAD). Holders may Interpret or Transliterate in any appropriate setting.
- (2) Permit holder has passed a written code of ethics test and passed a state quality assessment test approved by the ALBIT board. A Permit holder is qualified to interpret in limited settings (cannot work in a legal setting).
- (3) Non-Renewable Permit holder is considered an entry level Interpreter having submitted no approved credentials but is legally allowed to work for one (1) year in limited situations while working to obtain credentials needed to earn a Permit or License.
- (4) Educational Permit although having no credentials required, holder has original permit application approved prior to March 15, 2000, has kept the permit current, and is permitted to provide Interpreting and Transliterating services only in the public education (K-12) setting.

**Author:** The Alabama Board of Interpreter and Transliterators

## **Credits**

**STATUTORY AUTHORITY:** <u>Code of Ala. 1975</u>, §34-16-7(4).

**HISTORY:** New Rule: Filed January 28, 2005; effective March 4, 2005. Amended: Filed June 21, 2006; effective July 26, 2006. Amended: Filed May 6, 2008; effective June 10, 2008. New Rule: Filed November 19, 2014; effective December 24, 2014.

Current through the August 31, 2021 Alabama Administrative Monthly. Some sections may be more current. Please consult the credit on each document for more information.

COPYRIGHT (C) 2021 BY STATE OF ALABAMA. ALL RIGHTS RESERVED.

Ala. Admin. Code r. 488-X-1-.15, AL ADC 488-X-1-.15

**End of Document** 

Ala. Admin. Code r. 488-X App. I

Appendix I. FORMS LIST

Currentness

License Application

License Renewal Application

Non-Renewable Permit Application

Permit Application

Renewable Education Permit

Consumer Complaint Form

90 day Permit

Deaf Interpreter And Transliterator Permit

Change of Information Form

Authors: Alabama Licensure Board for Interpreters and Transliterators

Credits

**STATUTORY AUTHORITY:** Code of Ala. 1975, §34-16-7 (4).

**HISTORY:** New Rule: Filed March 11, 2008; effective April 15, 2008. Amended: Filed October 15, 2012; effective November 19, 2012. Amended: Filed November 19, 2014; effective December 24, 2014.

Current through the August 31, 2021 Alabama Administrative Monthly. Some sections may be more current. Please consult the credit on each document for more information.

COPYRIGHT (C) 2021 BY STATE OF ALABAMA. ALL RIGHTS RESERVED.

Ala. Admin. Code r. 488-X App. I, AL ADC 488-X App. I

**End of Document**